The reading list contains both required readings that will be discussed in class and covered on exams and some optional readings. **The readings marked by an * are required; other readings are optional.** All required and optional readings, except the textbook, are on reserve through e-reserve and may be accessed at the course blackboard site. (The required textbook is **not** available on e-reserve but is available on reserve in the ILR Library.) Please contact the ILR library reserve desk for assistance if needed. Note that each student in this course is expected to abide by the Cornell University Code of Academic Integrity. Any work submitted by a student in this course for academic credit will be the student’s own work. Students agree that by taking this course all written work may be subject to submission for textual similarity review to Turnitin.com for the detection of plagiarism. Use of the Turnitin.com service is subject to the Usage Policy posted on the Turnitin.com site.


**COURSE GOALS**

- Learn about women, men, and work in the labor market and the household
- Learn to apply the tools of economic analysis to these topics and deepen understanding of these tools
- Develop the skills to think critically about gender issues, including policy interventions
- Enhance understanding of how to analyze social science data and draw conclusions
- Learn data concepts and how to find and interpret government data

**I. INTRODUCTION**
* Blau, Ferber, and Winkler, Chapter 1 -- "Introduction."


II. HISTORICAL PERSPECTIVES


III. THE FAMILY AS AN ECONOMIC UNIT

* Blau, Ferber, and Winkler, Chapter 3 -- "The Family as an Economic Unit: Theoretical Perspectives." (Appendix not required.)

* Blau, Ferber, and Winkler, Chapter 4 -- "The Family as an Economic Unit: Evidence."


IV. LABOR FORCE PARTICIPATION
* Blau, Ferber, and Winkler, Chapter 5 -- “The Labor Force: Definitions and Trends”
* Blau, Ferber, and Winkler, Chapter 6 – “The Labor Supply Decision.” (Appendix not required.)


V. GENDER DIFFERENCES IN LABOR MARKET OUTCOMES

A. EVIDENCE ON GENDER DIFFERENCES
* Blau, Ferber, and Winkler, Chapter 7 -- "Gender Differences in Labor Market Outcomes."

B. HUMAN CAPITAL AND OTHER SUPPLY-SIDE SOURCES
* Blau, Ferber, and Winkler, Chapter 8 -- "Gender Differences in Educational Attainment: Theory and Evidence."
* Blau, Ferber, and Winkler, Chapter 9 -- "Other Supply-Side Sources of Gender Differences in Labor Market Outcomes."


### C. EVIDENCE ON THE SOURCES OF GENDER DIFFERENCES SUPPLY-SIDE FACTORS VERSUS DISCRIMINATION

* Blau, Ferber, and Winkler, Chapter 10 -- "Evidence on the Sources of Gender Differences in Earnings and Occupations: Supply-Side Factors versus Labor Market Discrimination."  (*Appendix is required.*)


Francine Blau and Lawrence Kahn, “Gender Differences in Pay,” *Journal of Economic Perspectives*, vol 14, no. 4 (Fall 2000), pp. 75-91 *only*.


Class discussion on the glass ceiling:


* Sheryl Sandberg, “Why We Have Too Few Women Leaders,” TED, available at [http://www.ted.com/talks/sheryl_sandberg_why_we_have_too_few_women_leaders.html](http://www.ted.com/talks/sheryl_sandberg_why_we_have_too_few_women_leaders.html) [Watch in class]
D. LABOR MARKET DISCRIMINATION: THEORY AND POLICY

* Blau, Ferber, and Winkler, Chapter 11 -- "Labor Market Discrimination: Theory."

* Blau, Ferber, and Winkler, Chapter 12 -- "Government Policies to Combat Employment Discrimination."


VI THE ECONOMICS OF THE FAMILY

A. FAMILY FORMATION AND FAMILY WELL-BEING

* Blau, Ferber, and Winkler, Chapter 13 -- "Changing Work Roles and Family Formation."


* Blau, Ferber, and Winkler, Chapter 14 -- "The Changing American Family and Implications for Family Well-Being."

B. POLICIES AFFECTING FAMILIES

* Blau, Ferber, and Winkler, Chapter 15 --"Government Policies Affecting Family Well-Being."

* Blau, Ferber, and Winkler, Chapter 16 --"Balancing the Competing Demands of Work and Family."


VII. INTERNATIONAL COMPARISONS

* Blau, Ferber, and Winkler, Chapter 17 -- "Gender Differences around the World: An Overview."

* Blau, Ferber, and Winkler, Chapter 18 -- "Gender Differences around the World: Specific Countries and Regions."

Francine Blau and Lawrence Kahn, “Gender Differences in Pay,” Journal of Economic Perspectives, vol 14, no. 4 (Fall 2000), review pp. 91-99 (only).

